

Barstow Studios  
1611 E. Main St.  
P.O. Box 1668  
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(760) 256-0326  
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# HIGHWAY RADIO®

CALIFORNIA • NEVADA • ARIZONA

Las Vegas Sales Office  
101 Convention Center Dr.  
Suite, P119  
Las Vegas, NV 89109  
(702) 737-9899  
(702) 737-7833 FAX



To: EEO File  
From: John Gregg  
Date: 2/15/2012  
Re: EEO Outreach Initiatives Report 8/1/11 – 1/31/12

KHWY Inc. / Highway Radio did not hire any full-time employees during this 6 month period. KHWY, Inc. is hopeful in the next six month period to hire 2 Full-time account executives. A complete EEO Job Search will be completed in the next six months.

Respectfully Submitted

John Gregg  
Operations Manager  
KHWY, Inc.

JG/es

[www.thehighwaystations.com](http://www.thehighwaystations.com)  
Email: [thehighway@highwayradio.com](mailto:thehighway@highwayradio.com)

98.1 KRXV BARSTOW 98.9 KHWY ESSEX 99.7 KHYZ BAKER 99.7 KHYZ VEGAS BOOSTER  
101.5 KIXF BAKER 107.3 KIXW BARSTOW 100.1 KHWZ LUDLOW 96.9 KHDR BARSTOW 94.9 KHRQ BAKER

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**KHWY, Inc.**

**Model EEO Program – 2012**

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Semi Annual Recruitment Performance Worksheet

A Semi-Annual EEO Initiatives Report needs to be in the Public File no later than 15 days after 8/1 & 2/1 of each year.

Use this form to evaluate the success rate of your recruitment sources. A quarterly version will be placed with the EEO Quarterly Report. An semi annual worksheet will be placed in the EEO Public File with a narrative summary of the stations EEO efforts.

Semi Annual period beginning 8/01/2011 ending 1/31/2012

Total number of persons interviewed for a full-time opening 0

Total number of interviews from recruitment source 0

Total number of hires from recruitment source 0

List three recruitment sources and the number of interviews from them:

Source N/A # N/A

Source N/A # N/A

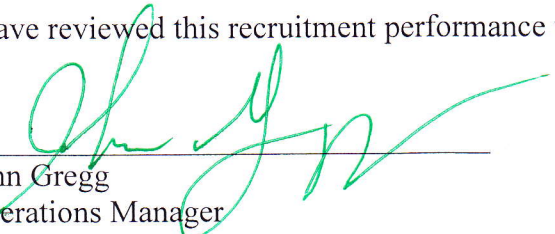
Source N/A # N/A

Name the EEO Outreach Program the station participated in this period:

Ft Irwin Job Fair on Post

Station anticipates 2 upcoming programs in the year 2012.

I have reviewed this recruitment performance worksheet.

X   
John Gregg  
Operations Manager  
KHWY, Inc.

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To: EEO File  
From: John Gregg  
Date: 8/15/2012  
Re: EEO Outreach Initiatives Report 2/1/12 – 7/31/12

KHWY Inc. / Highway Radio did not hire any full-time employees during this 6 month period. KHWY, Inc. is hopeful in the next six month period to hire 2 Full-time account executives. A complete EEO Job Search will be completed in the next six months.

Respectfully Submitted

John Gregg  
Operations Manager  
KHWY, Inc.

JG/es

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Email: [thehighway@highwayradio.com](mailto:thehighway@highwayradio.com)

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**KHWY, Inc.**

**Model EEO Program – 2012**

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Semi Annual Recruitment Performance Worksheet

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Use this form to evaluate the success rate of your recruitment sources. A quarterly version will be placed with the EEO Quarterly Report. An semi annual worksheet will be placed in the EEO Public File with a narrative summary of the stations EEO efforts.

Semi Annual period beginning 2-01-12 ending 7-31-12

Total number of persons interviewed for a full-time opening 0

Total number of interviews from recruitment source 0

Total number of hires from recruitment source 0

List three recruitment sources and the number of interviews from them:

Source N/A # N/A

Source N/A # N/A

Source N/A # N/A

Name the EEO Outreach Program the station participated in this period:

I have reviewed this recruitment performance worksheet.

X 

John Gregg  
Operations Manager  
KHWY, Inc.

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To: EEO File  
From: John Gregg  
Date: 2/15/2013  
Re: EEO Outreach Initiatives Report 8/1/12 – 1/31/13

KHWY Inc. / Highway Radio hired 1 Full-Time Production Director during this 6 month period. KHWY, Inc. is hopeful in the next six month period to hire 1 Full-time Account Executives and 1 Social Media Director & On Air Personality. A complete EEO Job Search will be completed in the next six months.

Respectfully Submitted

John Gregg  
Operations Manager  
KHWY, Inc.

JG/es

[www.thehighwaystations.com](http://www.thehighwaystations.com)  
Email: [thehighway@highwayradio.com](mailto:thehighway@highwayradio.com)

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**KHWY, Inc.**

**Model EEO Program – 2012**

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Semi Annual Recruitment Performance Worksheet

A Semi-Annual EEO Initiatives Report needs to be in the Public File no later than 15 days after 8/1 & 2/1 of each year.

Use this form to evaluate the success rate of your recruitment sources. A quarterly version will be placed with the EEO Quarterly Report. An semi annual worksheet will be placed in the EEO Public File with a narrative summary of the stations EEO efforts.

Semi Annual period beginning 8-01-12 ending 1-31-13

Total number of persons interviewed for a full-time opening 1

Total number of interviews from recruitment source 1

Total number of hires from recruitment source 1

List three recruitment sources and the number of interviews from them:

Source All Access # 1

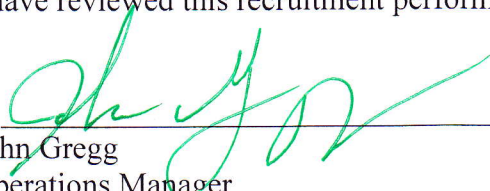
Source Desert Dispatch # 0

Source What's On Magazine # 0

Name the EEO Outreach Program the station participated in this period:

I have reviewed this recruitment performance worksheet.

X

  
John Gregg  
Operations Manager  
KHWY, Inc.